



AIM

SEIZE
THE
FUTURE

Your life in

The ultimate



your pocket

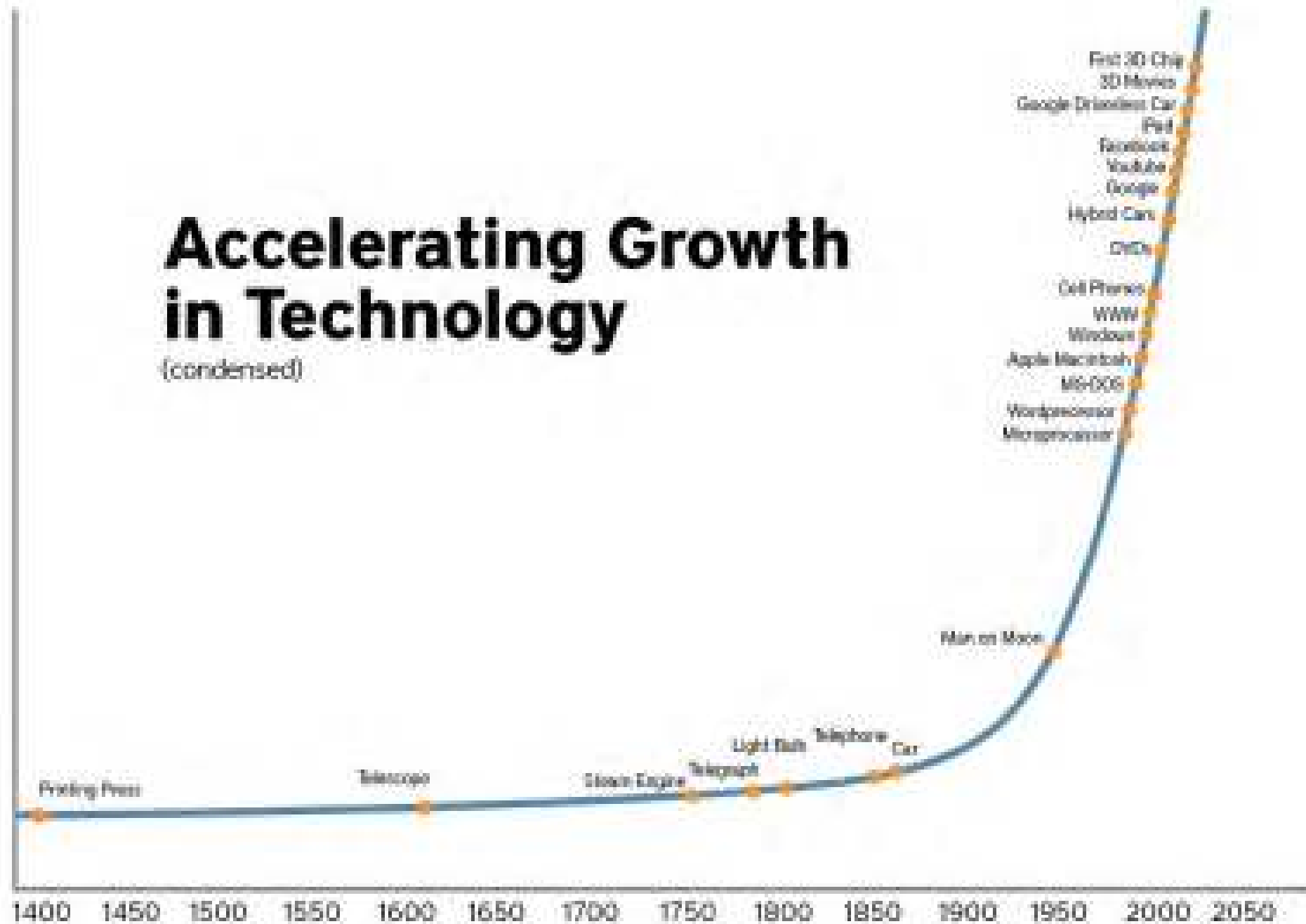
digital device






Accelerating Growth in Technology

(condensed)



A black and white photograph of a car's engine compartment, showing various mechanical parts like the alternator, belts, and hoses. The image is overlaid with large, bold, white text. The text is arranged in three lines, centered horizontally. The top line reads "DISRUPT", the middle line reads "OR BE DISRUPTED.", and the bottom line reads "PICK ONE." The text has a slight drop shadow, making it stand out against the background.

**DISRUPT
OR BE DISRUPTED.
PICK ONE.**

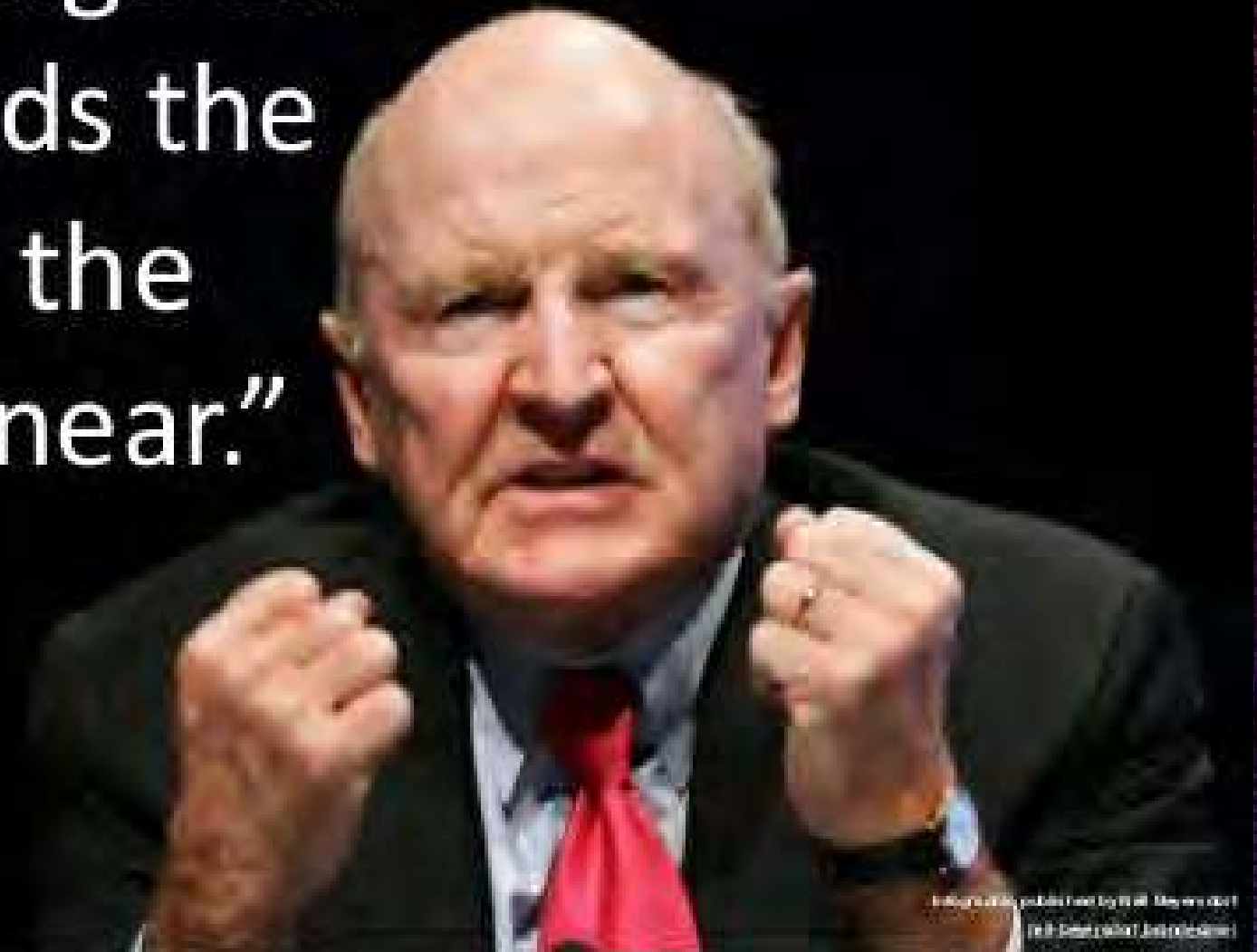
A black and white portrait of Stephen Hawking, looking slightly to the right. He is wearing glasses and a patterned scarf. The background is dark.

Intelligence is the ability to
adapt to change.

Stephen Hawking

“If the rate of change on the outside exceeds the rate of change on the inside, the end is near.”

- *Jack Welch*







**What does this mean
for leadership?**

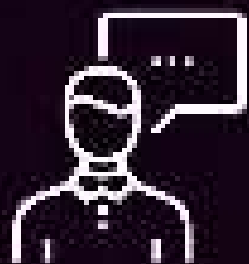


**How are we doing
as a country?**



Great leaders have strong soft skills

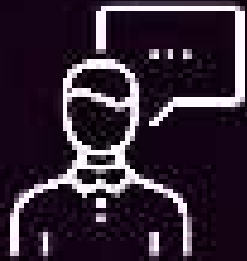
Great leaders have strong soft skills



**Effective
Communication**

50.66%

Great leaders have strong soft skills



**Effective
Communication**

50.66%



**Emotional
Intelligence**

39.62%



Employees value authentic and trustworthy leaders

Employees value authentic and trustworthy leaders



Authenticity

42.12%

Employees value authentic and trustworthy leaders



Authenticity

42.12%



Trustworthiness

36.38%

Employees value authentic and trustworthy leaders



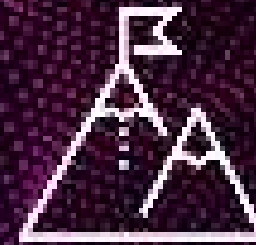
Authenticity

42.12%



Trustworthiness

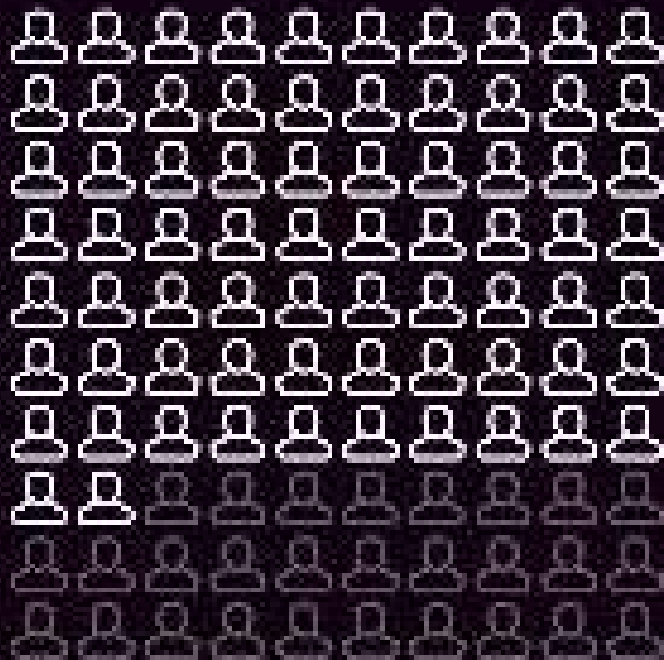
36.38%



Inspiring

26.22%

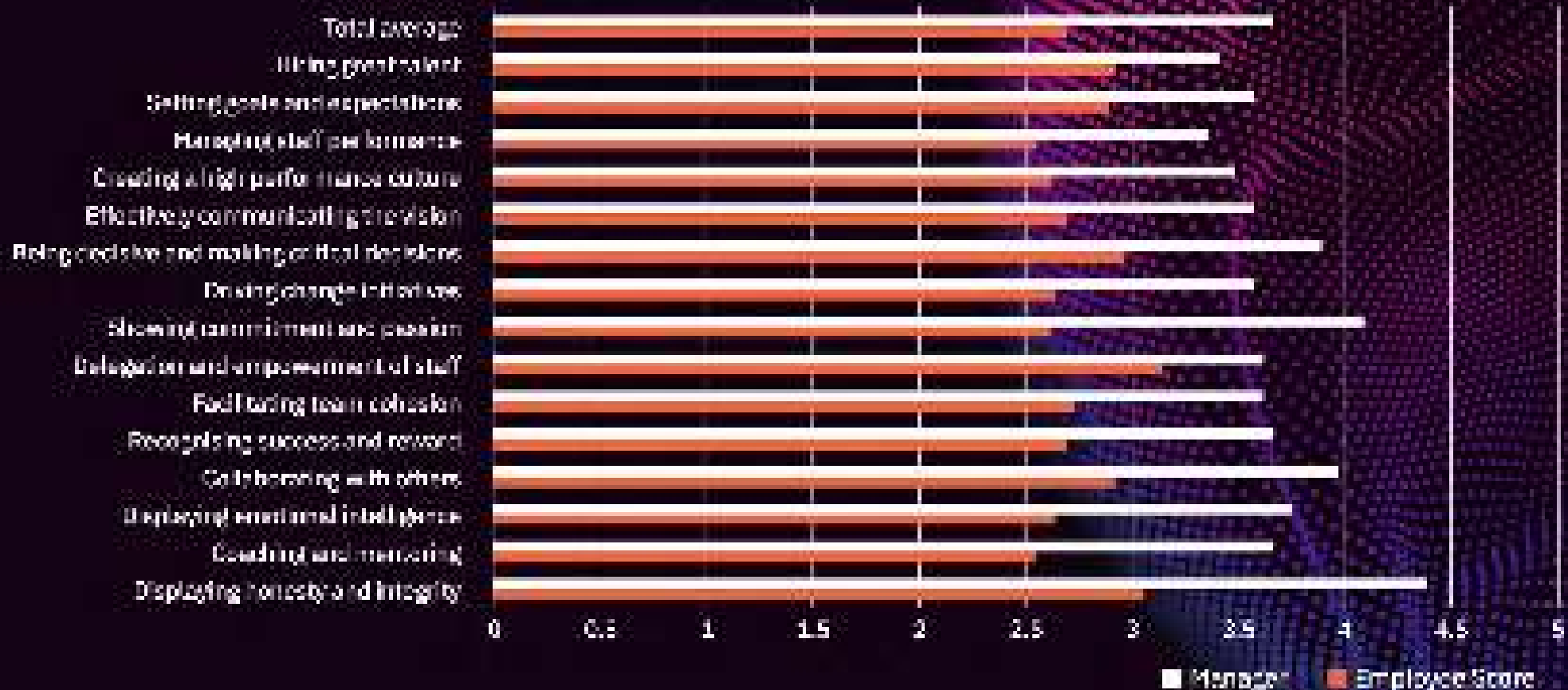
Bad leadership drives attrition



Of those surveyed,
72% had left an
organisation because
of a poor leader or
direct management

Australian leaders are just meeting employee expectations

Manager Performance



Australian leaders are just meeting employee expectations



Good leadership drives engagement





**“Leadership is a choice,
not a position.”**



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The logo for AIM (Association of Investment Managers) is displayed in white. It consists of the letters 'A', 'I', and 'M' in a stylized, serif font. The 'A' and 'M' are connected at the top, and the 'I' is positioned between them. The background is dark with a faint, colorful, textured pattern on the right side.

ben.foote@aim.com.au