

STAND DOWN PROVISIONS

The University will be able to stand down an employee who cannot usefully be employed due to a stoppage of work for any cause for which the University cannot reasonably be held responsible. This is the same test that applies under the *Fair Work Act 2009*.

For Category A universities, the stood down employee will be paid 50% of their usual salary. For Category B, they will be paid 30% of their usual salary. Subject always that the payment in either case will not be less than \$1,500 per fortnight.

The University will continue to explore all options for other work that could be assigned to the employee during the stand down period and assign that work if the duties are within the employee's skill level and competency.

If the employee remains stood down after 30 days, they can elect to take a voluntary redundancy.